



Paul R. LePage
GOVERNOR

STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

IN RE: ROBERT E. DILLON, JR., APRN-CNP)
of Lebanon, ME) **AGREEMENT TO TERMINATE**
) **PROBATION**
License Nos. RN48177 & CNP91020)

INTRODUCTION

The purpose of this Agreement ("Agreement") is to terminate Robert D. Dillon's Consent Agreement dated April 22, 2009 (the "2009 Agreement") and thereby terminate his period of probation and all terms and conditions imposed by the 2009 Agreement. The parties to this Agreement are Robert E. Dillon, Jr. ("Licensee" or "Mr. Dillon"), the Maine State Board of Nursing ("the Board"), and the Office of the Attorney General, State of Maine.

FACTS

1. Robert E. Dillon, Jr. was licensed by the Board to practice as a registered professional nurse ("RN") in Maine on January 3, 2003; his approval as a Family Nurse Practitioner was issued December 20, 2005.
2. On April 9, 2008, Mr. Dillon entered into a Consent Agreement with the Board for a one-year suspension concerning his failure to maintain professional boundaries. After demonstrating to the Board his sufficient rehabilitation to warrant the public's trust, Mr. Dillon entered a subsequent Consent Agreement dated April 22, 2009 which placed his nursing licenses on probation for a term of five years. The 2009 Agreement is incorporated herein, attached hereto and marked as Exhibit A.
3. On October 18, 2013, Mr. Dillon petitioned the Board to modify his 2009 Agreement. He appeared before the Board on December 4, 2013 and requested early termination of his probation.
4. The Board considered the following information pertaining to Mr. Dillon's request:
 - a. The Licensee's consistent and appropriate compliance with all requirements of his probationary licensure;
 - b. Correspondence dated October 28, 2013 from Michael O'Connell, MD, CEO of PainCare regarding Mr. Dillon's continued successful employment as a long-term pain practitioner; and
 - c. Mr. Dillon's desire to pursue further education as a mental health nurse practitioner.



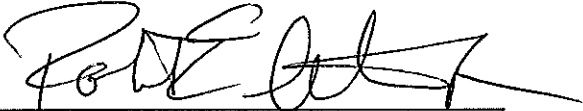
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OFFICES LOCATED AT: 161 CAPITOL ST., AUGUSTA, ME
<http://www.maine.gov/boardofnursing/>

AGREEMENT

5. The Board voted to grant Mr. Dillon's request to modify the 2009 Agreement by terminating the probation imposed in Paragraph No. 3 of the 2009 Agreement.
6. This Agreement is a public record within the meaning of 1 M.R.S. §402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. §408-A.
7. This Agreement becomes effective upon the date of the last necessary signature below.
8. Robert E. Dillon, Jr. acknowledges that he has read and understands this Agreement and has had an opportunity to consult with legal counsel prior to signing it.


DATED: 12/11/2013



ROBERT E. DILLON, JR., APRN-CNP

FOR THE MAINE STATE BOARD OF NURSING

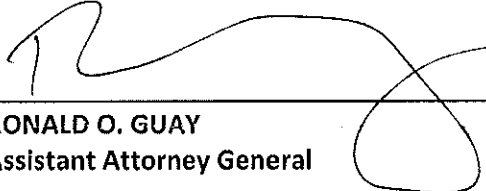
DATED: 12/20/13



MYRA A. BROADWAY, JD, MS, RN
Executive Director

FOR THE OFFICE OF THE ATTORNEY GENERAL

DATED: 12/16/13



RONALD O. GUAY
Assistant Attorney General



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

JOHN ELIAS BALDACCI
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

IN RE: ROBERT E. DILLON, Jr.) **CONSENT AGREEMENT**
of Lebanon, Maine) **FOR LICENSE REINSTATEMENT**
License [REDACTED]) **AND PROBATION WITH CONDITIONS**
R048177

INTRODUCTION

This document is a Consent Agreement (“Agreement”) regarding Robert E. Dillon, Jr.’s license to practice as a registered professional nurse and advanced nurse practitioner in the State of Maine. The parties to this Agreement are Robert E. Dillon, Jr. (“Mr. Dillon” or “Licensee”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A (1-A) (B) and 10 M.R.S.A. § 8003(5) (B). The Board met with Mr. Dillon on March 18, 2009 regarding his request for reinstatement of his registered professional nurse license and approval as an advanced nurse practitioner.

FACTS

1. Robert E. Dillon, Jr. entered into a Consent Agreement with the Board on April 9, 2008 for a one-year license suspension of his registered professional nurse license and his approval to practice as an advanced practice registered nurse/nurse practitioner (“APRN/NP”) [Exhibit A].
2. In Condition #13 of the April 2008 Consent Agreement, Mr. Dillon’s reinstatement was conditional upon the Board’s determination as to whether he was sufficiently rehabilitated to warrant public trust. On March 18, 2009, the Board determined that Mr. Dillon was sufficiently rehabilitated to warrant public trust and voted to reinstate his nursing license and approval (i.e., license) to practice as an APRN/NP on probation with conditions. The Board made its determination to reinstate Mr. Dillon based upon the positive steps he has taken to rehabilitate himself: 1) obtaining medical treatment for depression; 2) participating in therapy to address inappropriate behavior in therapeutic relationships with patients and professional boundaries; 3) participating in on-going personal and family counseling; 4) completing a continuing medical education course through the University of Alabama School of Medicine regarding “Boundaries and Ethics;” and 5) developing a “Stratified Boundary Protection Plan” for his anticipated return to practice as an APRN/NP.

AGREEMENT AND CONDITIONS OF PROBATION

3. Robert E. Dillon, Jr.’s registered professional nurse license and his approval (i.e., license) for advanced practice registered nursing is reinstated on probation with conditions. The term of probation will be for a period of five years upon Mr. Dillon’s return to nursing



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practice and is effective only while he is employed in nursing practice. For purposes of this Agreement, nursing employment is any employment during which Mr. Dillon performs nursing services as a registered professional nurse or as an advanced practice registered nurse. The probationary license will be subject to the following conditions:

- a. Robert E. Dillon, Jr. shall fully cooperate with the representatives of the Board in its monitoring and investigation of the Licensee's compliance with probation. He shall inform the Board in writing within 15 days of any address change.
 - b. Robert E. Dillon, Jr. will continue in his treatment programs to such an extent and for as long as his treatment providers recommend and will arrange for and ensure the submission of quarterly reports to the Board by his treatment providers until his probation is terminated. If any of Mr. Dillon's treatment is terminated during his probation, he shall notify the Board and provide written documentation.
 - c. Robert E. Dillon, Jr. will notify the Board in writing within five business days after he obtains any nursing employment; notice under this section shall include the place and position of employment. If during the period of probation, Mr. Dillon's employment as a nurse terminates, he shall notify the Board in writing within five business days after he is terminated or separated, regardless of cause, with a full explanation of the circumstances surrounding the termination or separation.
 - d. Robert E. Dillon, Jr. will notify any and all of his nursing employers of the terms of this Agreement and provide them with a copy of it.
 - e. Robert E. Dillon, Jr. will arrange for and ensure the submission to the Board of quarterly reports from his nursing employer regarding his nursing practice, which is to include clinical competency, ability to follow policies and procedures relative to standards of practice, and professional conduct.
 - f. Robert E. Dillon, Jr.'s employment as an APRN/NP is restricted during the period of probation to a supervised practice with a physician or another nurse practitioner.
 - g. Robert E. Dillon, Jr. understands and agrees that the Board and the Office of the Attorney General shall have access to any and all treatment provider records and all otherwise confidential or medically privileged information pertaining to his treatment which the Board deems necessary to evaluate his compliance with the Agreement. Mr. Dillon shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in his care, counseling and employment as may be requested by the Board.
4. Robert E. Dillon, Jr. understands and agrees that his license will remain on probationary status and subject to the terms of this Agreement beyond the five-year probationary period until and unless the Board, at Mr. Dillon's written request, votes to terminate his

- probation. When considering whether to terminate the probation, the Board will consider the extent to which Mr. Dillon has complied with the provisions of this Agreement.
5. The State of Maine is a “party state” that has adopted the Nurse Licensure Compact (“Compact”), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Mr. Dillon’s “home state” of licensure and primary state of residence, which means that he has declared the State of Maine as his fixed permanent and principle home for legal purposes; his domicile. Other party states that are in the Compact are referred to as “remote states,” which means party states other than the home state that have adopted the Compact. Mr. Dillon understands that this document is an Agreement that is subject to the Compact. He agrees that during the pendency of this Agreement, his nursing practice may be limited to the State of Maine as it pertains to the Compact. If Mr. Dillon wishes to practice in any other party state within the Compact, he shall arrange to have the party state in which he intends to practice provide the Board with written authorization that he has been approved to practice in that state.
 6. If the Board finds that Mr. Dillon has failed to meet the obligations of this Agreement, the Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
 7. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.
 8. Robert E. Dillon, Jr. understands that he does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.
 9. Robert E. Dillon, Jr. affirms that he executes this Agreement of his own free will.
 10. Modification of this Agreement must in writing and signed by all parties.
 11. This Agreement is not subject to review or appeal by Mr. Dillon, but may be enforced by an action in the Superior Court.
 12. This Agreement becomes effective upon the date of the last necessary signature below.


I, ROBERT E. DILLON, Jr., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE AND ADVANCED PRACTICE REGISTERED NURSE LICENSES. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 4/18/09



ROBERT E. DILLON, Jr.

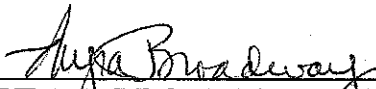
DATED: 4/16/09



VICTORIA E. MORALES, ESQ.
Attorney for Robert E. Dillon, Jr.

**FOR THE MAINE STATE
BOARD OF NURSING**

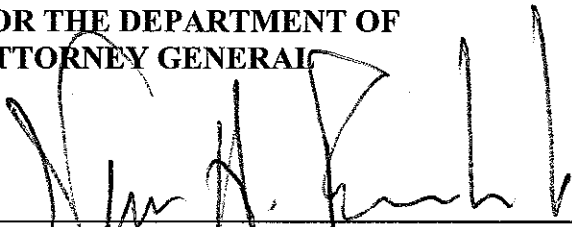
DATED: April 22, 2009



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

**FOR THE DEPARTMENT OF
ATTORNEY GENERAL**

DATED: 4/22/09



JOHN H. RICHARDS
Assistant Attorney General